

# CHARTER OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF AIRCASTLE LIMITED AS AMENDED AND RESTATED ON 2 OCTOBER 2025

#### I. PURPOSE OF THE COMMITTEE

The primary purpose of the Audit Committee (the **Committee**) of the Board of Directors (the **Board**) of Aircastle Limited (the **Company**) shall be to provide assistance to the Board in fulfilling its legal and fiduciary obligations with respect to matters involving the accounting, auditing, financial reporting, internal control and legal compliance functions of the Company and its subsidiaries, including, without limitation, assisting the Board in its oversight of the integrity of the Company's financial statements and other financial information provided by the Company to shareholders, (b) the Company's compliance with legal and regulatory requirements, (c) the Company's independent auditors' qualifications and independence, and (d) the performance of the Company's independent auditors (as defined below) and the Company's internal audit function.

The independent registered public accounting firm engaged for the purpose of preparing or issuing an audit report for inclusion in the Company's annual report on Form 10-K is referred to herein as the "independent auditors".

#### II. COMPOSITION OF THE COMMITTEE

The Committee shall consist of two or more directors and any officers of the Company, as determined from time to time by the Board.

The members of the Committee, including the chairperson of the Committee, shall be appointed by the Board, provided that if the Board does not so appoint a chairperson, the members of the Committee, by a majority vote, may appoint a chairperson.

The affirmative vote of a majority of the directors present at a quorate meeting of the directors of the Company is required in order to fill any vacancy on the Committee or to remove any member of the Committee.

Each member of the Committee must be financially literate, as such qualification is interpreted by the Board in its business judgment, or must become financially literate within a reasonable period of time after his or her appointment to the Committee. In addition, at least one member of the Committee must be designated by the Board to be an "audit committee financial expert," as defined by Item 407(d) of SEC Regulation S-K.

#### III. MEETINGS AND PROCEDURES OF THE COMMITTEE

The Committee shall meet as often as it determines necessary to carry out its duties and responsibilities, but no less frequently than once every fiscal quarter. The Committee, in its discretion, may ask members of management or others to attend its meetings (or portions thereof) and to provide pertinent information as necessary. The Committee should meet separately on a periodic basis with (i) management, (ii) the SVP-Internal Audit & Compliance or other supervisor of the Company's internal auditing department or other person responsible for the internal audit function and (iii) the Company's independent auditors, in each case to discuss any matters that the Committee or any of the above persons or firms believe warrant Committee attention.

The Committee may form subcommittees for any purpose that the Committee deems appropriate and may delegate to such subcommittees such power and authority as the Committee deems appropriate; provided, however, that no subcommittee shall consist of fewer than two members; and provided further that the Committee shall not delegate to a subcommittee any power or authority required by any law, regulation or listing standard to be exercised by the Committee as a whole.

A majority of the members of the Committee present in person or by means of a conference telephone or other communications equipment by means of which all persons participating in the meeting can hear each other shall constitute a quorum.

The Committee shall maintain minutes of its meetings and records relating to those meetings and provide copies of such minutes to the Board. The Committee may act by unanimous written consent of its members.

#### IV. DUTIES AND RESPONSIBILITIES OF THE COMMITTEE

In carrying out its duties and responsibilities, the Committee's policies and procedures should remain flexible, so that it may be in a position to best address, react or respond to changing circumstances or conditions. The following duties and responsibilities are within the authority of the Committee and the Committee shall, consistent with and subject to applicable law and rules and regulations promulgated by the US Securities and Exchange Commission (the "SEC") or any other applicable regulatory authority or national securities exchange:

#### Selection, Evaluation and Oversight of the Independent Auditors

The Committee shall have the following duties and responsibilities with respect to the selection, evaluation and oversight of the Company's independent auditors:

- (a) To be directly responsible for making recommendations to the shareholders of the Company in respect of the appointment, compensation (at the Company's expense), retention and oversight of the work of any registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attestation services for the Company, and each such registered public accounting firm must report directly to the Committee;
- (b) The Committee shall review and recommend in advance to the shareholders of

the Company the retention of independent auditors for the performance of all audit services and the Committee shall, subject to authorization given to the Board by the shareholders of the Company at each annual general meeting, approve the fees for such services. As provided in the Sarbanes-Oxley Act of 2002, as amended (the "SOX Act") and the SEC rules and regulations promulgated thereunder, the Committee shall also review and approve all permitted non- audit engagements and relationships between the Company and such independent auditors (which approval should be made after receiving input from the Company's management, if desired). Recommendations or approvals (as the case may be) of audit and permitted non-audit services will be made by the Committee or by one or more members of the Committee as shall be designated by the Committee/the chairperson of the Committee and the persons granting such recommendation or approval shall report such recommendation or approval to the Committee at the next scheduled meeting;

- (c) To review the performance of the Company's independent auditors, including the lead partner and reviewing partner of the independent auditors, and, in its sole discretion (subject, if applicable, to shareholder approval), make recommendations to the shareholders regarding the replacement or termination of the independent auditors when circumstances warrant;
- (d) At least annually, to obtain and review a report from the Company's independent auditors describing:
  - (i) the independent auditors' internal quality-control procedures;
  - (ii) any material issues raised by the most recent internal quality-control review, or external inspections, of the independent auditors, or by any inquiry or investigation by any governmental or professional authority, within the preceding five years, respecting one or more independent audits carried out by the independent auditors, and any steps taken to deal with any such issues; and
  - (iii) all relationships between the independent auditors and the Company (including a description of each category of services provided by the independent auditors to the Company and a list of the fees billed for each such category);

The Committee should present its conclusions with respect to the above matters, as well as its review of the lead partner and the reviewing partner of the independent auditors, and its views on whether there should be a regular rotation of the independent auditors, to the Board.

- (e) To evaluate the independence of the Company's independent auditors by, among other things:
  - (i) monitoring compliance by the Company's independent auditors with the audit partner rotation requirements contained in the applicable SEC rules;

- (ii) monitoring compliance by the Company of the employee conflict of interest requirements contained in the SOX Act and the rules and regulations promulgated by the SEC thereunder;
- (iii) engaging in a dialogue with the independent auditors to confirm that audit partner compensation is consistent with applicable SEC rules; and
- (iv) obtaining and reviewing from the independent auditors all written statements and communications relating to relationships between the independent auditors and the Company required by applicable auditing standards and SEC rules, and discussing with the independent auditors the potential effects of any such relationships on the independence of the independent auditors.

#### **Oversight of Annual Audit and Quarterly Reviews**

The Committee shall have the following duties and responsibilities with respect to the oversight of the Company's annual audit and quarterly reviews:

- (a) To review and discuss with the independent auditors their annual audit plan, including the timing and scope of audit activities, and monitor such plan's progress and results during the year;
- (b) Review and discuss with management and the independent auditors matters related to the conduct of an audit that are required to be communicated to the committee under applicable accounting standards.
- (c) To review with management, the Company's independent auditors and, if appropriate, the SVP Internal Audit & Compliance or other supervisor of the Company's internal auditing department, the following information which is required to be reported by the independent auditor:
- (i) all critical accounting policies and practices to be used;
  - (ii) all alternative treatments within generally accepted accounting principles for policies and practices related to material items of financial information that have been discussed by the independent auditors and management, including the ramifications of the use of such alternative disclosures and treatments and the treatment preferred by the independent auditors;
  - (iii) all other material written communications between the independent auditors and management, such as any management letter and any schedule of unadjusted differences; and
  - (iv) any material financial or non-financial arrangements of the Company which do not appear on the financial statements of the Company;

- (d) To review with management, the Company's independent auditors and, if appropriate, the SVP Internal Audit & Compliance or other supervisor of the Company's internal auditing department, the following:
  - (i) the Company's annual audited financial statements and quarterly financial statements, including the Company's specific disclosures under "Management's Discussion and Analysis of Financial Condition and Results of Operations," and any major issues related thereto;
  - (ii) major issues regarding accounting principles and financial statement presentation, including any significant changes in the Company's selection or application of accounting principles;
  - (iii) any analyses prepared by management and/or the independent auditors setting forth significant financial reporting issues and judgments made in connection with the preparation of the financial statements, including analyses of the effects of alternative generally accepted accounting principles methods on the Company's financial statements; and
  - (iv) the effect of regulatory and accounting initiatives, as well as offbalance sheet structures, on the financial statements of the Company;
- (e) To resolve all disagreements between the Company's independent auditors and management regarding financial reporting;
- (f) To review on a regular basis with the Company's independent auditors any problems or difficulties encountered by the independent auditors in the course of any audit work, including management's response with respect thereto, any restrictions on the scope of the independent auditor's activities or on access to requested information, and any significant disagreements with management. In connection therewith, the Committee should review with the independent auditors the following:
  - any accounting adjustments that were noted or proposed by the independent auditors but were rejected by management (as immaterial or otherwise);
  - (ii) any communications between the audit team and the independent auditor's national office respecting auditing or accounting issues presented by the engagement; and
  - (iii) any "management" or "internal control" letter issued, or proposed to be issued, by the independent auditors to the Company;

### **Oversight of the Financial Reporting Process and Internal Controls**

The Committee shall have the following duties and responsibilities with respect to the

oversight of the Company's financial reporting process and internal controls:

- (a) To review:
  - (i) the adequacy and effectiveness of the Company's accounting and internal control policies and procedures on a regular basis, including the responsibilities, budget, compensation and staffing of the Company's internal audit function through inquiry and discussions with the Company's independent auditors, management and SVP – Internal Audit & Compliance or other supervisor of the Company's internal auditing department; and
  - (ii) the yearly report prepared by management, and attested to by the Company's independent auditors, assessing the effectiveness of the Company's internal control over financial reporting and stating management's responsibility for establishing and maintaining adequate internal control over financial reporting prior to its inclusion in the Company's annual report on Form 10-K.
- (b) To oversee the Company's internal audit activities, including (A) determining the appropriate authority, role and responsibilities of the internal audit function, (B) ensuring the internal audit function's independence and access to information, personnel and properties, (C) discussing with management and the internal auditors the internal audit function's strategies, objectives, risks, organization, budget and staffing, (D) authorizing the appointment and removal, and providing input on the performance evaluation and remuneration, of the SVP Internal Audit & Compliance and (E) approving roles and responsibilities of the SVP Internal Audit & Compliance beyond the scope of the internal audit function. In addition, the Committee shall regularly review internal reports to management (or summaries thereof) prepared by the internal audit function, as well as management's response; review and approve recommended changes (if any) to the internal audit charter; and have a direct reporting relationship with the SVP Internal Audit & Compliance.
- (c) To review with the chief executive officer, chief financial officer and independent auditors, periodically, the following:
  - all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information; and
  - (ii) any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal control over financial reporting;
- (d) To discuss guidelines and policies governing the process by which senior management of the Company and the relevant departments of the Company, including the internal auditing department, assess and manage the Company's exposure to risk, as well as the Company's major financial risk exposures and the

steps management has taken to monitor and control such exposures;

- (e) To review with management the progress and results of all internal audit projects, and, when deemed necessary or appropriate by the Committee, direct the Company's chief executive officer to assign additional internal audit projects to the SVP - Internal Audit & Compliance or other supervisor of the Company's internal auditing department;
- (f) To review with management the Company's administrative, operational and accounting internal controls, including any special audit steps adopted in light of the discovery of material control deficiencies;
- (g) To receive periodic reports from the Company's independent auditors, management and SVP - Internal Audit & Compliance or other supervisor of the Company's internal auditing department to assess the impact on the Company of significant accounting or financial reporting developments that may have a bearing on the Company;
- (h) To review and discuss with the independent auditors the results of the year-end audit of the Company, including any comments or recommendations of the Company's independent auditors and, based on such review and discussions and on such other considerations as it determines appropriate, recommend to the Board whether the Company's financial statements should be included in the annual report on Form 10-K;
- (i) To establish and maintain free and open means of communication between and among the Committee, the Company's independent auditors, the Company's internal auditing department and management, including providing such parties with appropriate opportunities to meet separately and privately with the Committee on a periodic basis; and
- (j) To review the type and presentation of information to be included in the Company's earnings press releases (especially the use of "pro forma" or "adjusted" information not prepared in compliance with generally accepted accounting principles), as well as financial information and earnings guidance provided by the Company to analysts and rating agencies (which review may be done generally (e.g., discussion of the types of information to be disclosed and type of presentations to be made), and the Committee need not discuss in advance each earnings release or each instance in which the Company may provide earnings guidance).

## Miscellaneous

The Committee shall have the following miscellaneous duties and responsibilities:

- (a) To establish clear hiring policies by the Company for employees or former employees of the Company's independent auditors;
- (b) To meet periodically with the general counsel, and outside counsel when

appropriate, to review legal and regulatory matters, including (i) any matters that may have a material impact on the financial statements of the Company and (ii) any matters involving potential or ongoing material violations of law or breaches of fiduciary duty by the Company or any of its directors, officers, employees or agents or breaches of fiduciary duty to the Company;

- (c) To review the Company's policies relating to the ethical handling of conflicts of interest and review past or proposed transactions between the Company and members of management as well as policies and procedures with respect to officers' expense accounts and perquisites, including the use of company assets. The Committee shall consider the results of any review of these policies and procedures by the Company's independent auditors;
- (d) To establish procedures for (i) the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters, and (ii) the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters;
- (e) To secure independent expert advice to the extent the Committee determines it to be appropriate, including retaining, with or without Board approval, independent counsel, accountants, consultants or others, to assist the Committee in fulfilling its duties and responsibilities, the cost of such independent expert advisors to be borne by the Company;
- (f) To report regularly to the Board on its activities, as appropriate. In connection therewith, the Committee should review with the Board any issues that arise with respect to the quality or integrity of the Company's financial statements, the Company's compliance with legal or regulatory requirements, the performance and independence of the Company's independent auditors, or the performance of the internal audit function; and
- (g) To perform such additional activities, and consider such other matters, within the scope of its responsibilities, as the Committee or the Board deems necessary or appropriate.

## V. EVALUATION OF THE COMMITTEE AND CHARTER

The Committee may recommend to the Board any amendments to this Charter and any recommended changes to the Company's or the Board's policies or procedures.

## VI. INVESTIGATIONS AND STUDIES; OUTSIDE ADVISERS

The Committee may conduct or authorize investigations into or studies of matters within the Committee's scope of responsibilities, and may retain, at the Company's expense, such independent counsel or other consultants or advisers as it deems necessary.

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